

CHAPTER 13

PROMOTION OF CADETS

13-1 RANK

Promotion within JROTC provides a constant challenge and motivation to cadets. Advancing to a higher rank reflects visible evidence of growing maturity, the ability and willingness to accept additional responsibility, and a demonstrated growth of leadership.

This is only a guide and does not address all situations. The SASI will evaluate and approve unique situations on their own merit. The Instructors will also consider a cadet's tenure in the JROTC program, as newer upperclassman cadets may deserve special consideration. The positions, the number of positions, and the grades authorized for the Stebbins High School JROTC Corps are covered in the Chapter 3, "Unit Organization and Operations." *The instructor staff has the final recommendation on a cadet's promotion.*

There are two kinds of rank a cadet may hold:

- A. **PERMANENT RANK:** This rank is commensurate with the number of years of successful JROTC completion that is awarded at the end of each semester. Retention of the permanent rank is contingent upon satisfactory performance and behavior. The permanent rank for initial enrollment is cadet airman basic. The remaining years are as follows:

First Year: Cadet Airman

Second Year: Cadet Airman First Class

Third Year: Cadet Senior Airman

Fourth Year: Cadet Staff Sergeant

- B. **TEMPORARY RANK:** Cadets will be awarded, on cadet orders, a temporary rank based on their performance and their cadet job responsibilities. Being a good citizen both in and out of the corps is expected for promotion especially as a cadet assumes senior rank. Officer ranks are hard to earn and reflect performance, JROTC experience, outstanding citizenship, and the confidence the cadet can assume positions of increased responsibility.
- C. The normal succession in which eligible cadets are promoted is as follows:
 - (1) AS-1 - Cadet Airman Basic - Cadet Staff Sergeant
 - (2) AS-2 - Cadet Technical Sergeant - Cadet Chief Master Sergeant
 - (3) AS-3 - Cadet Second Lieutenant - Cadet Captain*
 - (4) AS-4 - Cadet Major - Cadet Lieutenant Colonel

* An AS-300 cadet who is a senior may have the maximum allowable rank waived at the discretion of the SASI.

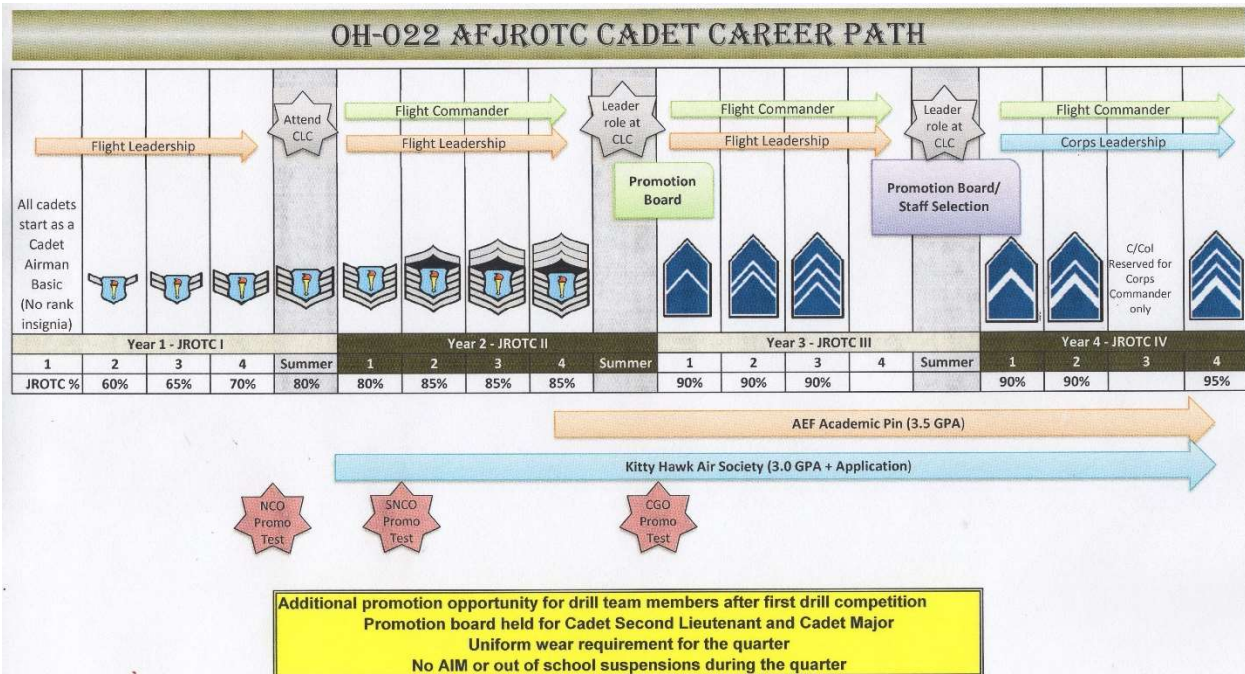
D. Merit Promotion: Out-of-cycle promotions may be given by the instructors based on exceptionally consistent performance or for superior performance in a single event. An example of this is the outstanding cadet award given during our awards ceremony. The overall outstanding cadet from each level (JROTC 1, 2, 3 & 4) will be awarded the next highest rank in addition to the award (unless already at the maximum rank allowed for his or her grade-level).

Timing: There are four promotion cycles per school year, one after each academic quarter. Results from 1st, 2nd, and 3rd quarters will be released on/about the second uniform wear of the next quarter. Fourth quarter results will be released on the first uniform day of the next Academic year. The maximum allowable ranks for AFJROTC levels are:

- AFJROTC 1 – C/TSgt
- AFJROTC 2 – C/CMSgt
- AFJROTC 3 – C/Capt*
- AFJROTC 4 – C/Lt Col (squadron commander is authorized C/Col)

* Seniors who are enrolled as an AFJROTC 3 can have the maximum allowable rank waived at the discretion of the SASI.

Criteria: Cadets are promoted based on his or her level in AFJROTC. The requirements to **be eligible** for quarterly promotion are shown on the chart, below:



- a. Grade in the AFJROTC class:
 - (1) Cadet Airman – 60%
 - (2) Cadet Airman First Class – 65%
 - (3) Cadet Senior Airman – 70%

- (4) Cadet Staff Sergeant to Cadet Technical Sergeant – 80%
- (5) Cadet Master Sergeant to Cadet Chief Master Sergeant – 85%
- (6) Cadet Second Lieutenant to Cadet Lieutenant Colonel – 90%
- b. No AIM or out of school suspensions during the quarter
- c. Pass the promotion test for Cadet Staff Sergeant, Cadet Master Sergeant, and Cadet Second Lieutenant with a minimum score of 75%
- d. Appear before a promotion board for cadet second lieutenant and cadet major.

Promotion to Cadet Chief Master Sergeant and above:

The instructors believe the top senior enlisted rank and officer ranks are special, and earned after distinguished, sustained academic excellence, leadership of JROTC activities and compliance with JROTC/SHS standards of conduct. To earn the cadet ranks of C/CMSgt and above, cadets must exceed the promotion criteria listed above. It is preferred that cadets attend an approved cadet leadership course (CLC) before being promoted to C/2Lt, or higher, however this is not mandatory. Graduation from CLC is required to hold the positions of corps commander, deputy commander, operations officer, and first sergeant.

13-2 STAFF POSITIONS

The instructors will select cadet staff members to fill each of the position necessary to efficiently manage the corps. Staff members will be held to the highest of standards – failure to set the proper image and example or meet obligations may result in loss of position and officer rank as determined by the SASI.

Generally, cadets will be assigned their position at the beginning of the semester and hold this position throughout the semester. At the beginning of the next semester, positions may rotate to other deserving cadets.

- A. The SASI and ASI, along with graduating cadets, will select the Cadet Squadron Commander and Drill Team Commander.
- B. The Cadet Squadron Commander will recommend to the SASI/ASI nominees for all other cadet leadership positions from Deputy Commander through First Sergeant.
- C. Whenever possible, all cadet officer positions will be filled by AS-3 and AS-4 cadets. Top NCO positions, whenever possible, will be filled by AS-2 and AS-3 cadets. Exceptions may be made at the discretion of the SASI.
- D. At the discretion of the SASI, cadets may be appointed to the rank indicated in Chapter 3 for the position he or she is appointed to (unless the cadet is already at the maximum allowable rank for his or her AFJROTC class).

13-3 DEMOTION

Any cadet who incurs a serious infraction of high school or JROTC rules or failure to meet standards may be demoted based on review by the SASI/ASI. The period of demotion and the new rank assigned will be based on the infraction and will be determined by the SASI/ASI.

Cadets may be relieved of duty in a particular position at any time by the instructors, and any senior ranking cadet may recommend removal to the instructors. Again, the SASI is the final authority. Reasons for removal are the same as for demotion, but may also be voluntary on the part of a cadet who simply asks to be relieved for personal reasons.



Reasons for demotion may range from failing grades (failing JROTC will result in a demotion to permanent rank for one quarter), repeated disciplinary problems or failure to uphold the standards of the corps. Any cadet failing any of their classes or receives AIM or OSS will be prohibited on any Curriculum in Action trips. This includes community service, drill meets, or any other events planned for the school year for Stebbins High School JROTC. Also, any cadets on the command and support staff placed on probation shall be demoted to their permanent rank for the duration of their probation. Cadets can be recommended for demotion by cadet officers or NCOs or may be demoted on the spot by the instructors. Recommendations for demotion will be reviewed by a Personnel Evaluation Board and the SASI is the final authority.


School disciplinary actions will result in demotions as follows:

- A. Assignment to AIM – demoted one rank for 30 days
- B. Out of school suspensions:
 - 1) One to two days – demoted to permanent rank for 30 days
 - 2) Three to five days – demoted to permanent rank for 60 days
 - 3) More than five days – demoted to permanent rank for 90 days
 - 4) 10 days – demoted to permanent rank and will not have rank restored. Cadet must re-earn rank

If the demoted cadet does not receive any further disciplinary actions at the end of the demotion period, he or she will have his or her rank restored. If a cadet receives another disciplinary action during the demotion period, the 30/60/90 day starts over from the date of the new disciplinary action.

AIR FORCE JROTC RANKS

Cadet Ranks	Abbreviation	Air Force Pay-Grade Equivalent	Rank
C/Airman	C/Amn	E-2	
C/Airman 1st Class	C/A1C	E-3	
C/Senior Airman	C/SRA	E-4	
C/Staff Sergeant	C/SSgt	E-5	
C/Technical Sergeant	C/TSgt	E-6	
C/Master Sergeant	C/MSgt	E-7	
C/Senior Master Sergeant	C/SMSgt	E-8	
C/Chief Master Sergeant	C/CMSgt	E-9	

Cadet Ranks	Abbreviation	Air Force Pay-Grade Equivalent	Rank
C/Second Lieutenant	C/2LT	O-1	
C/First Lieutenant	C/1LT	O-2	
C/Captain	C/Capt	O-3	
C/Major	C/Maj	O-4	
C/Lieutenant Colonel	C/Lt Col	O-5	
C/Colonel	C/Col	O-6	